

Industry Mentoring Program (IMP): Mentor Role Description

IMP

The Industry Mentoring Program (IMP) has matched Griffith Students with Industry professionals for career development learning and industry exposure. We support hundreds of mentoring relationships

What is an Industry Mentor?

As a Griffith Industry Mentor you are a guide, friend and resource who shares the knowledge gained through your education and professional experience to help pave the way for students to succeed at Griffith and beyond. An Industry Mentor derives satisfaction from helping Griffith students fulfill their potential. As a Mentor you play several roles, including:

Motivator: Expresses belief and confidence in the mentee's abilities, and encourages the mentee to try new things.

Resource: Teaches and advises the mentee on how to make professional contacts, and introduces the mentee to new people, places or ideas.

Supporter: Encourages open and honest dialogue, and listens to and responds to the needs of the mentee.

Coach: Helps the mentee develop, and work to achieve, realistic and meaningful goals.

The Mentoring Relationship

For mentoring to be successful there must be a reciprocal, comfortable relationship between mentor and mentee. Both parties must work at the relationship to make it successful by being open-minded, respectful and keeping to the expectations they have set for the relationship. Ideally, the mentoring relationship will be a mutually beneficial one; as the mentor learns from the mentee and the mentee from the mentor.

CONTACT

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